



# Elixir Extrusions Conflict Minerals Policy Statement

Elixir Extrusions is concerned that the trade of conflict minerals mined in the eastern provinces of the Democratic Republic of the Congo (DRC) may be fueling human rights atrocities in the region. These minerals and their refined metals—tantalum, tin, tungsten and gold (3TG)—are widely used in the end markets served by Elixir Extrusions. As a result, we support the actions of governments and organizations to increase supply chain transparency and enable companies to source conflict-free minerals.

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under this rule, publicly traded companies must report to the SEC the presence of conflict minerals originating in the DRC or adjoining countries in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of a product. These reports must be filed annually by May 31st beginning in 2014.

While Elixir Extrusions is not a publically-traded company, the vast majority of our end market customers are, and they expect Elixir Extrusions to perform its own due diligence in capturing conflict minerals data from our suppliers.

Elixir Extrusions is committed to sourcing materials from companies that share our values around human rights, ethics and environmental responsibility. **We expect our suppliers to comply with our Conflict Free sourcing policy.** Likewise we support industry efforts such as the Electronics Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) to enable companies to source conflict-free minerals.